On-Campus Employment

- The National Center for Education Statistics reports that students who work 1-15 hours weekly have higher GPAs than students who do not work at all.
- In a study reported by BYU Student Employment, 74% of students believed that employment helped them be more efficient.
- Working on campus is associated with a higher probability of post-graduate education.

Employment Requirements

By accepting a job to work on campus, you agree to abide by the following requirements:

- The Church Education System Honor Code and Dress and Grooming Standards
- Employment-At-Will Status - The employment relationship exists at the will of either party and may be terminated at any time with appropriate notice and for any cause whatsoever or no cause, other than for reasons prohibited by law
- 20-hour work limit for undergraduate students and 28-hour work limit for graduate students
- The Fair Labor Standards Act/University Policy prohibits students from working both an hourly job and a contracted position at the same time
- No Unemployment Insurance is available

Why Work On Campus?

On-campus employment opportunities offer students flexible work schedules, convenient work locations, employment experience which helps improve their resume, competitive salaries, and the chance to develop excellent work habits. Many employment opportunities are available, ranging from custodians to computer operators to clerical positions.

Who Can Work On Campus?

U.S. citizen undergraduate students must carry at least 6 day-continuing (degree seeking) credit hours Fall and Winter semesters. During Spring and Summer, U.S. citizen undergraduate students must be enrolled in either a combined total of 3 credits over the two terms, or a minimum of 6 credits the following Fall semester.

For more information, visit [http://www.byu.edu/hr/student-jobs](http://www.byu.edu/hr/student-jobs).